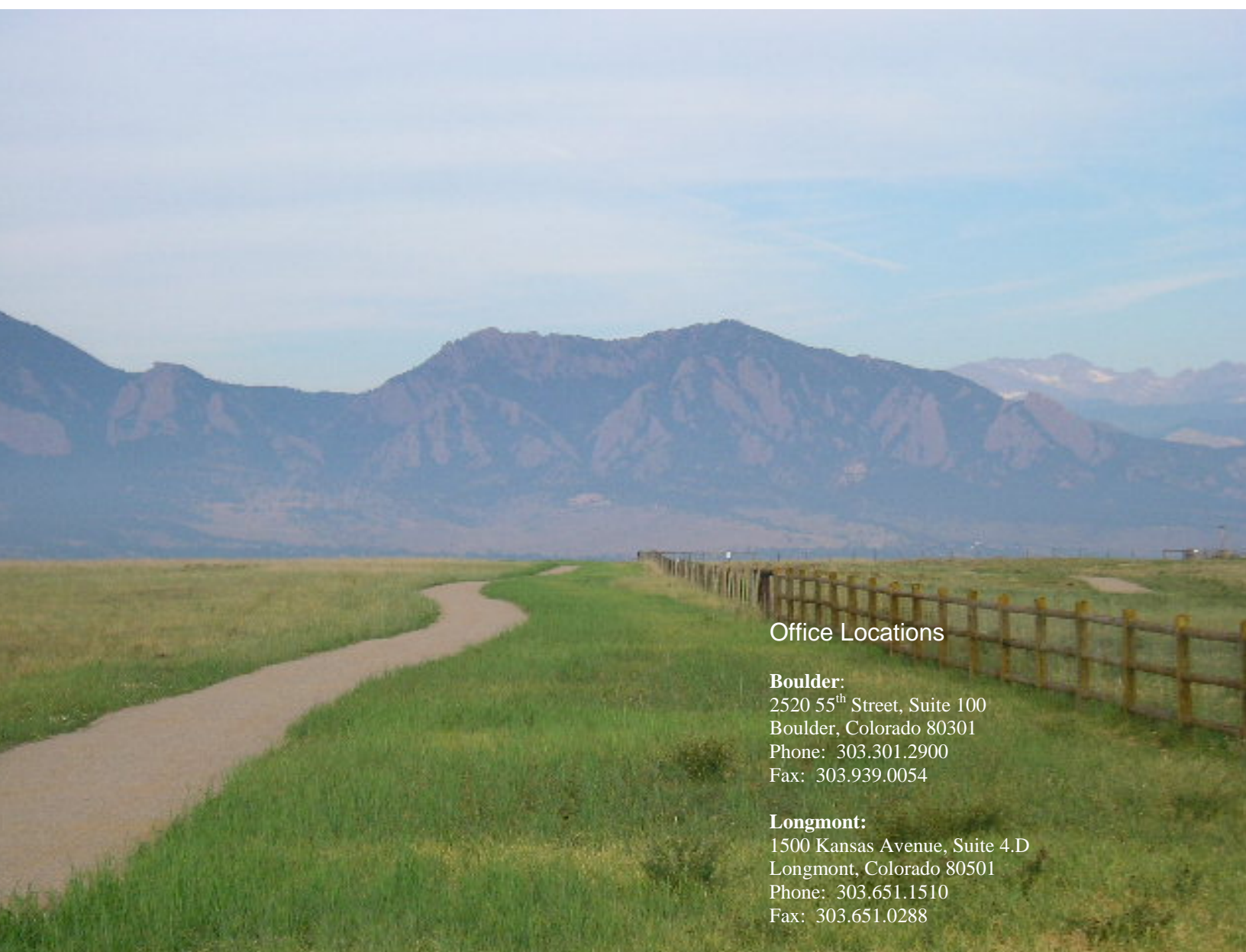


WORKFORCE  
BOULDER COUNTY



*Connecting Business and People*

# Labor Market & Information Handbook



## Office Locations

**Boulder:**  
2520 55<sup>th</sup> Street, Suite 100  
Boulder, Colorado 80301  
Phone: 303.301.2900  
Fax: 303.939.0054

**Longmont:**  
1500 Kansas Avenue, Suite 4.D  
Longmont, Colorado 80501  
Phone: 303.651.1510  
Fax: 303.651.0288

Updated April 2010



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## Workforce Boulder County (WfBC) Code of Conduct

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Workforce Boulder County (WfBC) considers the personal safety of its staff and customers to be a top priority. To this end, we have adopted the following rights, responsibilities and policies. Staff and customers deserve to work and conduct business in a positive, supportive and respectful environment, free of physical or verbal abuse. To ensure a safe working environment, the following code of conduct has been adopted:

### ***Rights & Responsibilities:***

- You can expect the WfBC staff to respond to you courteously, efficiently and respectfully.
- Under no circumstance will the WfBC staff tolerate rude, abusive, threatening, indecent, obscene or violent behavior. If you exhibit such behavior you will be asked to leave the center.
- Failure to comply with verbal or written directions from a staff member will be recorded as a violation and could result in a restriction of your privilege to use WfBC services.
- We will refuse or suspend service to individuals who are disrupting our business or interfering with the rights of others.
- Parents are responsible for their children. Children are not to be left unattended.
- Theft, deliberate misuse or damage to any property within WfBC will not be tolerated.
- Unauthorized solicitation on our premises is prohibited.
- Smoking is not allowed within our premises.
- No weapons, fireworks or explosives are allowed within WfBC offices.

### **Resource Center Policies:**

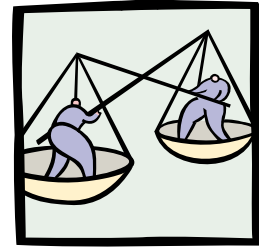
- The resource center services, i.e., computers, fax machines, phones and copy machines are for JOB SEARCH PURPOSES only.
- Everyone must check in on an e-stop computer or with the receptionist.
- WfBC is not liable for any loss of data that may occur for any reason; please see the front desk for further information.
- Time on a computer may be limited to 2-hour intervals. If others are waiting to use a computer or office equipment, you will be asked to take turns.
- Offices are PRIVATE and are not to be entered by clients without being accompanied by a staff person.
- No food or drink will be allowed in the Resource Center areas.
- Resource Room books are for use while in the office and cannot be checked out.
- Use of the copier is limited to 10 resumes per day and 10 additional copies.
- The Resource Room staff will begin closing the office at 4:15 p.m. daily, after this time, we will begin to shut down the fax machines, copy machine, telephones and computers and all equipment will be shut down by 4:25 p.m. The office will be closed at 4:30 p.m.

### **Consideration of Others:**

- Be aware that many people use our center and that we have limited space. Please keep your personal items with you at all times. We are not responsible for personal items left unattended.
- Keep conversation levels down, both on the telephone and off. If you must use a cell phone, please go outside or use in designated areas.
- Telephone calls need to be work search in nature and conversations kept to a minimum.
- Clean up your work area when you're finished.
- If you are sick, please do not use the facilities. We all appreciate a healthy working environment.



## Equal Opportunity Is the Law



It is against the law for this recipient of Federal financial assistance to discriminate on the following basis:

Against any individual in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and

Against any beneficiary of programs financially assisted under Title I of the Workforce Investment Act of 1998 (WIA), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIA Title I financially assisted program or activity.

The recipient must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any WIA Title I financially assisted program or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity;
- Making employment decisions in the administration of, or in connection with, such a program or activity.

### What to Do If You Believe You Have Experienced Discrimination

If you think that you have been subjected to discrimination under a WIA Title I financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with the recipient, who will forward the complaint to either:

Colorado Department of Labor  
Jo Anna Miller, EEO Administrator  
633 17<sup>th</sup> Street, Suite 1200  
Denver, Co. 80202

OR

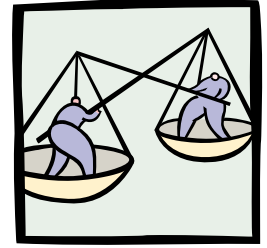
The Director, Civil Rights Center  
U.S. Department of Labor  
200 Constitution Ave., NW  
Room N-4123  
Washington, DC 20210

If you file your complaint with the Colorado Department of Labor, you must wait either until the Department issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the Civil Right Center.

If the Colorado Department of Labor does not give you a written Notice of Final Action within 90 days of the day on which you filed your complaint, you do not have to wait for the Department to issue that Notice before filing a complaint with the Civil Rights Center. However, you must file your complaint with the Civil Rights Center within 30 days of the 90.day deadline, or within 120 days after the day you filed your complaint with the Colorado Department of Labor.

If the Colorado Department of Labor does give you a written Notice of Final Action on your complaint but you are dissatisfied with the decision or resolution, you may file a complaint with the Civil Rights Center. You must file your complaint with the Civil Rights Center within 30 days of the date you received the Notice of Final Action.

## La Oportunidad Igual Es la Ley



Es una violación de la ley que esta organización que recibe asistencia económica federal le discriminen por los siguientes motivos:

Contra cualquier persona en los Estados Unidos por base de su raza, color, religión, sexo, origen nacional, edad, incapacidad, afiliación o creencia política; y

Contra cualquier beneficiario de programas financiado bajo Título I de la ley del Acto de Inversión de Workforce de 1998 (WIA), por base la ciudadanía legal del beneficiario como inmigrante admitido legalmente y autorizado para trabajar en los Estados Unidos, o de su participación en cualquier programa o actividad financiado por el Título I del WIA.

La organización que recibe asistencia económica federal no debe discriminar en ninguna de las siguientes áreas:

- Al decidir quién será aceptado o quién tendrá acceso a cualquier programa o actividad financiado por el Título I de la WIA;
- Al dar oportunidades o tratar cualquier persona con respecto a dicho programa o actividad;
- Al hacer decisiones de empleo en la administración de, o en relación con, dicho programa o actividad.

### Qué hacer si cree que ha sido sujeto de discriminación

Si Usted piensa que ha sido sujeto de discriminación bajo un programa o actividad financiado por el Título I de la WIA, Usted puede registrar una queja dentro de 180 días comenzando con la fecha de la violación alegada con el destinatario, y éste la enviará a uno de los siguientes:

Departamento de Trabajo de Colorado  
Jo Anna Miller, EEO Administrador  
633 17<sup>th</sup> Street, Suite 1200  
Denver, CO 80202

OR

Director del Centro de Derechos  
Civiles Departamento de Trabajo de  
los Estados Unidos  
200 Constitution Ave., NW  
Room N-4123  
Washington, DC 20210

Si Usted registra su queja directamente con el Departamento de Trabajo de Colorado, Usted tener que esperar hasta que el Departamento emita la Notificación de Resolución Definitiva por escrito, o hasta que hayan transcurrido 90 días (según lo que suceda primero) antes de registrar su queja con el Centro de Derechos Civiles.

Si el Departamento de Trabajo de Colorado no le envía la Notificación de Resolución Definitiva por escrito dentro de los 90 días después de registrar su queja, Usted no necesita esperar que el Departamento emita la Notificación de Resolución Definitiva antes de registra su queja con el Centro de Derechos Civiles. Pero, Usted tener que registra su queja con el Centro de Derechos Civiles dentro de los 30 días de la fecha límite de 90 días, o dentro de los 120 días comenzando con la fecha que Usted registró su queja con el Departamento de Trabajo de Colorado.

Si el Departamento de Trabajo de Colorado le envía la Notificación de Resolución Definitiva por escrito con respecto a su queja, pero Usted no está de acuerdo con la decisión o resolución, Usted puede registrar su queja con el Centro de Derechos Civiles. Usted tener que registrar su queja con el Centro de derechos Civiles dentro de 30 días de recibir la Notificación de Resolución Definitiva.

## Labor Market Information

You can access the most recent labor market information for Boulder and Colorado on the web at: <http://lmigateway.coworkforce.com/lmigateway/>. This site is a great resource for employment information. Just click on the link for Job Seekers on the right side of the page and get job listings for anywhere in the state, career assessment tools, and information about education and training programs.



### Population Growth Statistics

Here is the most recent population information for Boulder. These figures are for the 1996 – 2006 time period.

Area	1996 Population	2006 Population	1996-2006 Percent Change
Boulder	264,630	282,304	6.7%
Colorado	3,919,972	4,753,377	21.3%
United States	269,394,284	299,398,484	11.1%

Source: US Census Bureau Estimates

### Labor force, Employment and Unemployment Statistics

Here is the labor force, employment and unemployment information for Boulder. These figures are for the January, 2008 time period. These figures are not seasonally adjusted.

Area	Civilian Labor Force	Number Employed	Number Unemployed	Unemployment Rate	Preliminary Data
Boulder	177,400	170,291	7,109	4.0%	No
Colorado	2,742,722	2,613,959	128,763	4.7%	No

Source: Seas. Adj. MSAs not official BLS series

### Average Weekly Wage Statistics

Here is a list of average weekly wage information for Colorado (No data available for Boulder). These figures are for the 4th Quarter 2006

Area	Average Weekly Wage
Colorado	\$877

Source: Colorado Dept. of Labor

**Occupation Distribution for Colorado (No data available for Boulder )**

Here is a list of occupations groups in Colorado (No data available for Boulder). These employment figures are for the 2005 . 2015 time frame.

<b>Occupation Group Title</b>	<b>2005 Estimated Number of Employed</b>	<b>2015 Projected Number of Employed</b>
Total All occupations	2,382,803	3,111,495
Office and Administrative Support Occupations	377,101	464,613
Sales and Related Occupations	285,778	348,289
Food Preparation and Serving Related Occupations	199,123	269,351
Construction and Extraction Occupations	166,069	260,457
Transportation and Material Moving Occupations	141,626	182,638
Management Occupations	136,743	179,240
Business and Financial Operations Occupations	125,701	166,448
Education, Training, and Library Occupations	120,252	159,752
Production Occupations	107,310	127,891
Healthcare Practitioners and Technical Occupations	104,061	136,714
Installation, Maintenance, and Repair Occupations	96,482	120,346
Building and Grounds Cleaning and Maintenance Occupations	87,595	124,978
Computer and Mathematical Occupations	81,530	116,594
Personal Care and Service Occupations	78,212	101,328
Architecture and Engineering Occupations	57,501	72,201
Protective Service Occupations	46,847	62,172
Healthcare Support Occupations	44,334	59,966
Arts, Design, Entertainment, Sports, and Media Occupations	43,402	53,917
Life, Physical, and Social Science Occupations	30,569	38,332
Community and Social Services Occupations	26,937	36,056
Legal Occupations	21,867	25,729
Farming, Fishing, and Forestry Occupations	3,763	4,483

Source: Colorado Dept. of Labor

## Workforce Services

### Services for Jobseekers with Disabilities

Accommodations are available upon request to assist jobseekers with disabilities in accessing the workforce center's services and resources. Employment Advisors can schedule appointments with the Benefits Planner or register the jobseeker for an orientation to Vocational Rehabilitation services. Benefits Planners meet with individuals who are on, or are applying for, Social Security benefits to discuss the effect of work income on benefits and the different work incentives that exist. Vocational Rehabilitation is a partner agency of the Workforce Center that works specifically with eligible jobseekers with disabilities to develop and support an individualized employment plan. Assistive Technology software and devices are also available in the resource room and in the computer lab.

### Veterans Services

Veterans Employment and Training Services are offered at the Longmont and Boulder Workforce Boulder County offices and the Vet Center at 2336 Canyon Boulevard, Suite 103, in Boulder. Services include: direct placement, job development and job search assistance for all veterans. Assistance with Veterans Readjustment Act is available for all eligible veterans. Assistance in obtaining education, veteran home loans and disability benefits are available through the Vet Center in Boulder and the Longmont Workforce Center. The Boulder Vet Center can be reached by dialing 303.440.7306; in Longmont, call 303.776.8502.



### Job Search Skills Labs and Workshops

Workshops assisting with interviewing, networking, resumes and applications are held in our Longmont and Boulder locations. Class size is limited and you must sign up to attend. Ask the Employment Advisors for more information.

### Unemployment Insurance (UI)

Residents of the Denver Metro area should call 303.318.9000. All Colorado residents can call toll free by dialing 1.800.388.5515. If you are hearing-impaired, the TTY number is 303.318.9016. Claimants outside the state of Colorado can call 1.800.894.7730. You can file an unemployment insurance claim online at [www.colorado.gov/CDLE](http://www.colorado.gov/CDLE).

### Trade Adjustment Assistance Program (TAA)

TAA is available to workers who lose their job or whose hours of work and wages are reduced as a result of increased imports. TAA includes a variety of benefits and reemployment services to help unemployed workers prepare for and obtain suitable employment. Workers may be eligible for training, a job search allowance, a relocation allowance, and other reemployment services. For more information, inquire at the reception desk or with a TAA counselor.

## Career Development Workshops

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**To be eligible to attend these workshops you must first register for work with an employment advisor at WFBC and be active in the system. You can sign up for workshops at that time or call in at a later date and ask to speak to an employment advisor.**

### **Career Exploration – (1 Day)**

Did you ever figure out what you want to be “when you grow up?” Well, even if you did, chances are you have to figure it out again! Did you know that most people change careers three to five times in a lifetime? Topics will include: personality assessment, aptitude testing, values clarification, and career research. You will also identify your transferable skills and learn how to conduct valuable informational information interviews.

### **Re-Zoom Your Resume – (1 Day)**

Do the dates on your employment go back more than ten years? Do you include the dates of your education? Avoid those mistakes and get in the know with this WFBC workshop where you will learn the latest in resume writing trends and techniques, including targeting the resume to get the interview. Side benefits include information about writing cover letters, reference sheets, and applications.

*We also have a walk-in resume critique once a month either in our Longmont or Boulder offices please asks about dates, times and location.*

### **Creative Job Search Techniques (1 day)**

Are you wondering where the jobs are? Do you know how to get your foot in the door? In this WFBC workshop you will learn and practice many effective ways to get information about jobs and target job openings. Learn how to conduct informational interviews and other methods which will help you maximize your job search.

### **What’s Your Interview I.Q.? – (4 ½ Day’s)**

Come face the dreaded interview in our WFBC Interviewing Workshop! We will walk you through those grueling questions and share the secret technique that will help you increase your confidence for interviews. You will learn to prepare for the worst by practicing putting forth your best.

### **LinkedIn 1 (2 hrs) & LinkedIn 2 (2hrs)**

**Self – Directed Lab. (2 ½ hours)** Learn Microsoft Windows, Word, Excel, PowerPoint, and Access. An 8th grade or above reading level is required

and the ability to work independently. These are self-paced tutorials.

## 50+ Workshops

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### **Transition, Transform & Transcend: Careers after 50 – (1 Day)**

In this workshop, we will explore the challenges and benefits of the 50+ experience as it relates to job search and retention, life planning, and retirement. Come learn about “The Make or break or Break Attitude” and explore how to confront difficult situations unique to 50+. Rejuvenate that job search enthusiasm!

### **Networking Presentations – (1 ½ Hours)**

A monthly meeting for WFBC registered 50+ clients. The Networking Presentations showcase speakers from area employers and organizations, as well as offer information on interesting job search topics, networking opportunities, and job openings.

### **Rebound Group/Individual counseling for people 50+**

The WFBC Rebound Group is a support group for people 50 years and older who are depressed and/or anxious from unemployment. If you are experiencing sleeping problems, eating difficulties, feeling fragile emotionally, withdrawing from others, and having trouble moving forward in your life, this group may be of help. There are two Rebound Groups, one in Boulder and one in Longmont and each group meet three times a month for 3 months. The groups meet for one and a half to two hours and discuss a wide variety of issues regarding unemployment. This helps stabilize participants emotionally and moves them towards re-employment. In addition, clients who are having trouble with depression and /or anxiety may need individual sessions to help them through this difficult time. If so, a limited number of individual sessions are available. For further information on Rebound or individual sessions, contact Linda Woods, MA, LPC, at 303-588-0522.

## Public Companies

From *Boulder County Business Report*, Book of Lists January 15-21, 2010

(Companies based in Boulder and Broomfield counties ranked by last full fiscal year's revenue.\*)

Rank	Company Address Phone, Fax website	Employees in Boulder and Broomfield counties	Revenues 2008 Revenues 2007	Business Description	Chief executive officer	Stock Exchange Ticker symbol
1	<b>Ball Corp.</b> 10 Longs Peak Drive Broomfield, CO 80020 303-460-2323; 303-460-2663 <a href="http://www.ball.com">www.ball.com</a>	3,571	\$7,561,500,000 \$7,475,300,000	Food and beverage packaging and aerospace products and services	R. David Hoover	NYSE BLL Dec. 31
2	<b>Level 3 Communications</b> 1025 Eldorado Blvd. Broomfield, CO 80021 720-888-1000; 303-926-3007 <a href="http://www.level3.com">www.level3.com</a>	2,000	\$4,301,000,000 \$4,269,000,000	Operates on of the largest fiber-optic networks and sells a variety of communications services.	James O. Crowe	Nasdaq LVLT December
3	<b>Vail Resorts Inc.</b> 390 Interlocken Crescent, Suite-1000 Broomfield, CO 80021 303-404-1862/303-404-6415	300	\$1,152,200,000 \$940,500,000	Resort operator; Grand Teton Lodge Company in Jackson, Rock Resorts, Vail, Breckenridge, Beaver Creek, Heavenly and Keystone.	Robert Katz	NYSE MTN July 31
4	<b>Crocs Inc.</b> 6328 Monarch Park Pl. Niwot, CO 80503 303-848-7000/303-848-7010 <a href="http://www.crocs.com">www.crocs.com</a>	N/A	\$721,600,000 \$847,300,000	Manufacturer of Crocs branded footwear.	John Duerdon	Nasdaq CROX December
5	<b>Digitalglobe Inc.</b> 1601 Dry Creek Drive Suite 260 Longmont, CO 80503 <a href="http://www.digitalglobe.com">www.digitalglobe.com</a>	464	\$275,200,000 \$151,700,000	Provider of high-resolution commercial satellite imagery and geospatial information products.	Jill Smith	NYSE DGI Dec. 31
6	<b>Gaiam Inc.</b> 833 W. South Boulder Road Louisville, CO 80027 303-222-3600/303-222-3700 <a href="http://www.gaiam.com">www.gaiam.com</a>	526	\$257,200,000 \$262,900,000	Environmentally friendly products; other goods and services for a healthy lifestyle.	Jirka Rysavy	Nasdaq GAIA Dec. 31
7	<b>Dynamic Materials Corp.</b> 5405 Spine Road Boulder, CO 80301 303-665-5700/303-604-3948 <a href="http://www.dynamicmaterials.com">www.dynamicmaterials.com</a>	408	\$232,600,000 \$165,200,000	Manufacturer of explosion-welded clad metal plates that are used to fabricate capital equipment for the upstream oil and gas, oil refinery, petrochemical, power generation, hydrometallurgy, aluminum smelting and other similar industries.	Yvon Pierre Cariou	Nasdaq BOOM Dec. 31
8	<b>Smart Balance Inc.</b> 6106 Sunrise Ranch Drive Longmont, CO 80503 303-440-8839/ <a href="http://www.smartbalance.com">www.smartbalance.com</a>	3	\$221,900,000 \$111,000,000	Acquires food and beverage companies.	Stephanie Hughes	Nasdaq SMBL

<b>9</b>	<b>New Frontier Media Inc.</b> 7007 Winchester Circle Suite 200 Boulder, CO 80301 303-444-0900/303-938-8388 <a href="http://www.noof.com">www.noof.com</a>	160	\$55,900,000 \$63,300,000 March 31	Producer and distributor of adult-themed and general motion picture entertainment	Michael Weiner	Nasdaq NOOF
<b>10</b>	<b>Gaiam Real Goods Solar</b> 833 West South Boulder Rd. Louisville, CO 80027 888-212-5643/303-222-3786 <a href="http://realgoodsolar.com">realgoodsolar.com</a>	177	\$39,200,000 \$18,900,000 Dec. 31	A full-service solar electric company providing everything from the planning stages to the installation and deployment of solar energy systems; fronts utility rebates.	John Schaeffer	Nasdaq RSOL
<b>11</b>	<b>Areogrow International Inc.</b> 6075 Longbow Drive, suite 200 Longmont, CO 80301 <a href="http://www.aerogrow.com">www.aerogrow.com</a>	40	\$38,400,000 \$13,100,000	Manufactures aeroponic systems for growing plants.	Jerry Perkins	OTC:BB AERO.08
<b>12</b>	<b>ARRAY Biopharma Inc.</b> 3200 Walnut St. Boulder, CO 80301 303-381-6600/303-386-7390 <a href="http://www.arraybiopharma.com">www.arraybiopharma.com</a>	350	\$28,800,000 \$37,000,000 June 30	Discovery, development and commercialization of targeted small molecule drugs to treat patients afflicted with cancer, inflammatory and metabolic diseases.	Robert Conway	Nasdaq ARRY
<b>13</b>	<b>Arca Biopharma Inc.</b> 8001 Arista Place, suite 200 Broomfield, CO 80021 720-940-2100/720-208-9261 <a href="http://www.arcabiopharma.com">www.arcabiopharma.com</a>		\$15,251,000 \$46,861,000 N/A	Focused on developing and commercializing genetically-targeted therapies for the heart failure and other cardiovascular diseases.	Michael Bristow	Nasdaq ABIO
<b>14</b>	<b>Encision Inc.</b> 6797 Winchester Circle Boulder, CO 80301-2350 303-444-2600/303-444-2693 <a href="http://www.encision.com">www.encision.com</a>	50	\$12,100,000 \$11,000,000 March 31	Surgical instruments and electrosurgery devices.	John Serino	OTC:BB ECIA.08
<b>15</b>	<b>Eldorado Artesian Springs Inc.</b> 1783 Dogwood St. Louisville, CO 80027 303-499-1316/303-499-1339 <a href="http://www.eldoradosprings.com">www.eldoradosprings.com</a>	72	\$9,140,000 \$8,457,000 March 31	Bottler and distributor of natural spring water and organic, vitamin-charged spring water.	Douglas A. Larson	OTC:BB ELDO.08
<b>16</b>	<b>Global Casinos Inc.</b> 5455 Spine Road, Ste C Boulder, CO 80301 303-527-2903/303-527-2916	36	\$4,400,000 \$3,600,000 June 30	Casino and gaming company.	Frank Jennings	OTC:BB GBSC.PK
<b>17</b>	<b>Tapslide Inc.</b> 220 Summit Blvd, No. 402 Broomfield, CO 80021 866-469-3083/ <a href="http://www.tapslide.com">www.tapslide.com</a>	50	N/A N/A	Publisher of iPhone, Android and symbian mobile applications.	Aaron Lamkin	OTC:BB TSLI.OB
<b>18</b>	<b>Energy Conservation Technologies Inc.</b> 3027 N. 75 <sup>th</sup> Street Boulder, CO 80301 303-442-3178 or 303-948-4424/303-442-3240 <a href="http://www.econpower.com">www.econpower.com</a>	50	N/A N/A	An energy saving and power company that produces low-frequency, electronic (HD) High Intensity Discharge ballasts used in street lighting around the world, and high ceiling applications such as shopping centers, airports, stadiums and other areas that need large quantities of light.	Jay Ludsky	Pink Steels ENYC.PK

# Alternative Energy Companies

(Solar, wind and geothermal companies in Boulder and Broomfield counties ranked by revenue\*)

Rank	Company Address Phone, Fax website	Employees in Boulder and Broomfield counties	Revenues 2008 Revenues 2007	Business Description	Chief executive officer Manager
1	<b>Eyeon Energy LTD.</b> 885 Arapahoe Ave. Boulder, CO 80302 720-565-4054/303-447-1392 <a href="http://www.eyeonenergy.com">www.eyeonenergy.com</a>	5	\$12,500,000 \$32,000,000	Solar energy, solar energy financing, power purchase agreements.	Alex Kramarchuk
2	<b>Sopris Homes LLC</b> 6420 Gunpark Drive suite D Boulder, CO 80301 303-527-0000/303-527-0001 <a href="http://www.soprishomes.com">www.soprishomes.com</a>	5	\$8,500,000 N/A	High performance, energy efficient, built green luxury homes, remodels and additions.	John Stevens
3	<b>Aeonsolar</b> P.O. Box 866 Boulder, CO 80306 720-427-6963 <a href="http://www.aeonsolar.com">www.aeonsolar.com</a>	7	\$6,000,000 \$3,000,000	Commercial and residential photo-voltacs and solar water heating with up-front credit for rebates. Return on investment and payback calculations provided.	Rob Ashmore
4	<b>Simple Solar Electrical Systems</b> 3297 Walnut St. Boulder, CO 80301 303-541-1503/303-484-6021 <a href="http://www.simplesolar.com">www.simplesolar.com</a>	23	\$4,161,767 \$1,200,000	Full- service provider of consultation, design, sales and installation of residential and commercial solar electric systems; grid-tie.	Joe Callahan
5	<b>Colorado Center for Biorefining and Biofuels (C2B2)</b> 523 UCB, University of Colorado Boulder, CO 80309 303-492-7736/303-492-4341 <a href="http://www.C2B2web.org">www.C2B2web.org</a>	3	\$1,500,000 \$1,000,000	A cooperative research and educational center devoted to the conversion of biomass to fuels and other products. Research focuses on finding ways to make biofuels out of "cellulosic" feedstocks that are not edible.	Alan Weimer
6	<b>Boundless Corp.</b> 5735 Arapahoe Ave., Suite B Boulder, CO 80303 303-415-9029/303-415-0063 <a href="http://www.boundlesscorp.com">www.boundlesscorp.com</a>	13	\$1,200,000 \$1,500,000	Designs, manufactures and integrates intelligent lithium-ion batteries and battery packs for electric vehicles and many other applications.	Phil Lyman
NR	<b>Range Fuels Inc.</b> 11101 W. 120 <sup>th</sup> Ave., Suite 200 Broomfield, CO 80027 303-410-2100/303-410-2101 <a href="http://www.rangefuels.com">www.rangefuels.com</a>	85	N/A N/A	Commercializing low carbon fuels and clean energy from biomass including woody biomass, switchgrass and other agricultural waste.	Mitch Mandich
NR	<b>Namaste Solar</b> 4571 Broadway Street Boulder, CO 80304 303-447-0300/303-443-8855 <a href="http://www.namastesolar.com">www.namastesolar.com</a>	55	N/A N/A	Provider of clean, reliable, and affordable solar energy to homes, businesses, and nonprofits.	Blake Jones
NR	<b>Renewable Choice Energy</b> 2500 55 <sup>th</sup> St., Suite 210 Boulder, CO 80301 877-810-8670/253-679-8610 <a href="http://www.renewablechoice.com">www.renewablechoice.com</a>	50	N/A N/A	Offers renewable energy product to homeowners and businesses including wind power and carbon offsets.	Quayle Hodek
NR	<b>Acoustic Visions</b> 1849 Cherry Street Louisville, CO 80027 303-440-1919/303-415-9488 <a href="http://www.acousticv.com">www.acousticv.com</a>	41	N/A N/A	Design and installation of custom home theater, lighting systems, HVAC control systems, surveillance systems, alarm systems, whole-house audio, phone/intercom systems, computer LAN system and solar systems.	Adam K. Rubey
NR	<b>Standard Renewable Energy</b> 5757 Arapahoe Ave., Suite C2 Boulder, CO 80303 <a href="http://www.sre3.com/colorado">www.sre3.com/colorado</a>	40	N/A N/A	Residential and commercial photovoltaics (solar electricity); solar hot water (solar thermal); wind power; energy audits; high efficiency air conditioning and heating.	Dan Golden
NR	<b>Bella Energy</b> 500 S. Arthur Ave., Suite 400 Louisville, CO 80027 303-665-2100/303-666-7467	31	N/A N/A	Specializes in all types of solar projects, solar electric, solar thermal, grid connect, off-grid, residential and commercial. Now offering small wind and energy analysis services.	Jim Welch

## Temporary Agencies

(Agencies in Boulder and Broomfield Counties ranked by number of registered employees in region\*)

<b>Agency Name</b>	<b>Phone</b>	<b>Areas of specialization</b>
<b>SOS Staffing Services</b> Longmont, CO	303-772-7422	Uniting talent with opportunity in the administrative, light industrial and professional fields.
<b>Resourcemfg</b> Longmont, CO	303-772-7201	All manufacturing support, production and executive positions.
<b>Highland Technical Staffing</b> Longmont, CO	303-443-0200	Provides technical and engineering staff via contract, contract-to-hire placements.
<b>The Prism Group</b> Broomfield, CO	303-493-5473	IT staffing and customized business solutions.
<b>Bolder Staffing</b> Boulder, CO	303-444-1445	Staffing for customer service, administrative, light industrial and technical fields.
<b>Aspen Personnel Services</b> Longmont, CO	303-776-9661	Locally owned, specializing in admin/clerical, electro/mechanical assembly. Production and light industrial; also offer payroll services.
<b>Express Employment Professionals</b> Longmont, CO	303-678-1608	Human resource services, including office/industrial staffing, human resources consulting/training and web-based payroll.
<b>Kelly Services</b> Boulder, CO	303-444-7750	Temporary staffing services, staff leasing, outsourcing, vendor on-site and full-time placement.
<b>Excel Personnel</b> Louisville, CO	303-664-0600	A full-service staffing company that matches the best employees with the best employers. Clerical, light industrial and professional placements.
<b>Manpower</b> Louisville, CO	720-890-1110	Administrative, industrial, temporary, temp-hire, permanent placements. Training and assessments.
<b>A-1 Careers</b> Boulder, CO	303-998-0000	Accounting, administrative, clerical, IT, legal.
<b>AccountingPrincipals/Parker &amp; Lynch</b> Boulder, CO	303-473-0600	Accounting and finance; direct-hire placements, contract-to-hire, consulting services, contract and temporary assignments.
<b>Westaff</b> Longmont	303-772-2403	IT and engineering manufacturing, clerical and payroll services.
<b>Robert Half International</b> Boulder, CO	303-248-2027	Accounting & finance, technology, legal, and creative professionals.
<b>Volt Technical Services</b>	720-565-3704	Information technology, software and hardware engineering, technical
<b>Staffmark Inc.</b>	303-651-2498	Administrative, clerical, light industrial, professional/technical, medical support, information technology, electronics.
<b>Westaff</b> Boulder, CO.	303-444-5982	Light industrial, clerical and professional on a temporary, temp-to hire or permanent placements.
<b>Corestaff Services</b> Boulder, CO	303-499-2800	Engineering, test techs, IT, administrative, light industrial/basic, electrical and mechanical assembly, customer service.
<b>Appleone Employment Services</b>	303-545-2440	Direct hire placement, temp to hire and temporary placements: administrative, marketing, accounting, finance, sales, human resources,
<b>Labor Ready</b> Longmont, CO	303-651-6722	Construction, manufacturing, residential, landscape, maintenance, janitorial, housekeeping, snow removal, load/unload moving trucks.
<b>The Job Store Inc.</b> Boulder, CO	303-682-5627	Staffing administrative, technical, financial, office support, call center, customer service and skilled manufacturing.
<b>Generator Group LLC</b> Lafayette, CO	303-664-1606	National retained search, contingency search and talent management consulting for customer products, technology, non-profit, and public sector organizations.
<b>10 TIL 2</b> Boulder, CO	720-883-3296	Place college-educated professionals into long-term, part-time positions.

## Other Job Search Sites

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### Newspapers:

Search for classifieds in all of the United States

[www.newspaperlinks.com/voyager.cfm](http://www.newspaperlinks.com/voyager.cfm)

### Internship programs

[www.internshipprograms.com](http://www.internshipprograms.com)

### Other Job Search Sites:

Absolutely Health Care

[www.healthjobsusa.com](http://www.healthjobsusa.com)

America's Job Bank

[www.ajb.dni.us](http://www.ajb.dni.us)

Andrew Hudsons Jobs

[www.andrewhudsonsjobslist.com](http://www.andrewhudsonsjobslist.com)

Best Jobs U.S.A.

[www.bestjobsusa.com](http://www.bestjobsusa.com)

Bio-Pharmaceutical Jobs

[www.bioview.com](http://www.bioview.com)

Brass Ring

[www.brassring.com](http://www.brassring.com)

Call Center Jobs

[www.callcenterjobs.com](http://www.callcenterjobs.com)

Career Builder

[www.careerbuilder.com](http://www.careerbuilder.com)

Career City

[www.glencoe.com/sec/careers](http://www.glencoe.com/sec/careers)

Career Exposure

[www.careerexposure.com](http://www.careerexposure.com)

Career Mart

[www.careermart.com](http://www.careermart.com)

Career Site

[www.careersite.com](http://www.careersite.com)

Colorado Job Bank

[www.ajb.dni.us/co/](http://www.ajb.dni.us/co/)

Denver Post

[www.postnewsads.com/careers](http://www.postnewsads.com/careers)

Dick Gilbert

[www.dickgilbert.com/careers.htm](http://www.dickgilbert.com/careers.htm)

Embark

[www.embark.com](http://www.embark.com)

Employment Guide

[www.employmentguide.com](http://www.employmentguide.com)

Financial Careers

[www.jobsinthemoney.com](http://www.jobsinthemoney.com)

Flipdog

[www.flipdog.com](http://www.flipdog.com)

Headhunter

[www.headhunter.com](http://www.headhunter.com)

Helpwanted

<http://helpwanted.com>

Hispanic/Bilingual Jobs

[www.latpro.com](http://www.latpro.com)

Hospital Jobs Online

[www.hospitaljobsonline.com](http://www.hospitaljobsonline.com)

Hotjobs

[www.hotjobs.com](http://www.hotjobs.com)

Hound

[www.hound.com](http://www.hound.com)

Indeed

[www.indeed.com](http://www.indeed.com)

Job Hunt

[www.job-hunt.org](http://www.job-hunt.org)

Job Options

[www.joboptions.com](http://www.joboptions.com)

Job Web

[www.jobweb.com](http://www.jobweb.com)

JobBank USA

[www.jobbankusa.com](http://www.jobbankusa.com)

Law Job Listings

[www.lawjobs.com](http://www.lawjobs.com)

Logistics Career Board

[www.mepatwork.com](http://www.mepatwork.com)

Monster Healthcare

[www.medsearch.com](http://www.medsearch.com)

Monster

[www.monsterboard.com](http://www.monsterboard.com)

Monster Track

[www.jobtrak.com](http://www.jobtrak.com)

Nation Jobs Network

[www.nationjob.com](http://www.nationjob.com)

Net-Temps

[www.net-temp.com](http://www.net-temp.com)

Nonprofit Career Network

[www.nonprofitcareer.com](http://www.nonprofitcareer.com)

Recruiters Online Network

[www.recruitersonline.com](http://www.recruitersonline.com)

Rocky Mountain Help Wanted

[www.rockymountainhelpwanted.com](http://www.rockymountainhelpwanted.com)

Technology Careers

[www.dice.com](http://www.dice.com)

Telecom Careers

[www.telecomcareers.com](http://www.telecomcareers.com)

## A Selection of Government Employment Opportunities

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### State

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State of Colorado job announcements

[www.gssa.state.co.us](http://www.gssa.state.co.us)

### Federal

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Federal job announcements

[www.fedworld.gov/jobs/jobsearch.html](http://www.fedworld.gov/jobs/jobsearch.html)

### State/Federal/County/Cities

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GovEngine

[www.govengine.com](http://www.govengine.com)

### Colorado Counties

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Adams County job announcements

[www.co.adams.co.us](http://www.co.adams.co.us)

Arapahoe County job announcements

[www.co.arapahoe.co.us](http://www.co.arapahoe.co.us)

Boulder County job announcements

[www.co.boulder.co.us](http://www.co.boulder.co.us)

Broomfield County job announcements

[www.ci.broomfield.co.us](http://www.ci.broomfield.co.us)

Clear Creek County job announcements

[www.co.clear-creek.co.us](http://www.co.clear-creek.co.us)

Douglas County job announcements

[www.co.douglas.co.us](http://www.co.douglas.co.us)

Denver County job announcements

[www.denvergov.org](http://www.denvergov.org)

Jefferson County job announcements

[www.co.jefferson.co.us](http://www.co.jefferson.co.us)

Larimer County announcements

[www.co.larimer.co.us](http://www.co.larimer.co.us)

Mesa County job announcements

[www.co.mesa.co.us](http://www.co.mesa.co.us)

Weld County job announcements

[www.co.weld.co.us](http://www.co.weld.co.us)

### Colorado Cities

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City of Arvada job announcements

[www.ci.arvada.co.us](http://www.ci.arvada.co.us)

City of Aurora job announcements

[www.ci.aurora.co.us](http://www.ci.aurora.co.us)

City of Boulder job announcements

[www.ci.boulder.co.us](http://www.ci.boulder.co.us)

City of Broomfield job announcements

[www.ci.broomfield.co.us](http://www.ci.broomfield.co.us)

City of Colorado Springs job  
announcements

[www.springsgov.com](http://www.springsgov.com)

City of Denver job announcements

[www.ci.denvergov.org](http://www.ci.denvergov.org)

City of Fort Collins job announcements

[www.ci.fort-collins.co.us](http://www.ci.fort-collins.co.us)

City of Lafayette job announcements

[www.ci.lafayette.co.us](http://www.ci.lafayette.co.us)

City of Lakewood job announcements

[www.ci.lakewood.co.us](http://www.ci.lakewood.co.us)

City of Longmont job announcements

[www.ci.longmont.co.us](http://www.ci.longmont.co.us)

City of Louisville job announcements

[www.ci.louisville.co.us](http://www.ci.louisville.co.us)

City of Loveland job announcements

[www.ci.loveland.co.us](http://www.ci.loveland.co.us)

City of Thornton job announcements

[www.cityofthornton.net](http://www.cityofthornton.net)

City of Westminster job announcements

[www.ci.westminster.co.us](http://www.ci.westminster.co.us)

City of Wheatridge job announcements

[www.ci.wheatridge.co.us](http://www.ci.wheatridge.co.us)



