Boulder and Broomfield counties' Top 50 employers: IBM still largest local company  
By Alicia Wallace Camera Business Writer Boulder Daily Camera  

Every year, the Daily Camera takes an employment snapshot of Boulder and Broomfield counties' private sector by ranking the area's largest employers.

The Camera's annual Top 50 Largest Employers of Boulder and Broomfield Counties report ranks these private-sector employers by the number of full-time workers they employ in the two-county area.

In addition to labor force moves, the listing can be gleaned for trends affecting the local private sector.

For example, the boom in the craft brewing industry helped to vault Longmont's Oskar Blues Brewery to No. 33 on the list and continued double-digit growth in the natural products industry resulted in Whole Foods Market and Fresca Foods adding employees and Gaiam Inc. rejoining the rankings.

For the fourth straight year, IBM Corp. tops the rankings with an estimated 2,800 employees.

Broomfield-based Ball Corp. supplanted fellow Broomfield firm Level 3 Communications Inc. in the No. 2 slot as the result of the telecommunications and Internet service provider firm's announcement this month that it is laying off 150 employees statewide and 700 workers company-wide.

The process

To compile its list, the Camera ran announcements seeking entries and also contacted hundreds of businesses.

The newspaper ranked the companies by the number of full-time employees based in Boulder and Broomfield counties. The rankings are meant to gauge activity specifically within the private sector and do not include government agencies or nonprofit groups.

This means that absent from this list are large employers such as the University of Colorado, which employs more than 7,000 people; school districts such as Boulder Valley and St. Vrain that employ 4,000 workers and 3,364 workers, respectively; hospitals, such as the 1,265-employee Longmont United Hospital; municipalities such as the city of Boulder, which employs 1,250 people; and government labs such as the 1,400-person UCAR.

Companies were asked to submit the number of full-time employees, but some submitted figures that possibly included part-time employees. Alternatively, a drop in employment from last year could indicate that part-time employees were provided in figures submitted for the 2012 list.

Notable employment changes include a significant jump in the workforces for King Soopers, as last year's ranking was based on an estimate that appears to have not included the grocer's newest location in Broomfield, and for Urban Lending Solutions, which has been on a hiring spree statewide.

Non-disclosure
This year, some of the area's top employers either could not be reached for participation or declined to disclose local site information. These firms include IBM, Oracle, Walmart, Target, GE, McLane Western; Dot Hill; McKesson; Webroot; Cisco, ZOLL and Ericsson.

To rectify these issues of non-disclosure and to ensure the area's biggest employers (those with more than 700 employees) are represented accurately, the Camera used information from public documents and figures gathered by municipalities and economic development organizations to obtain employment figures.

In cases where a business is a division of a larger entity, the parent company's financial information may appear and is noted in that manner. A company's local site or regional headquarters is listed as the address, if it is applicable. In cases where there is no single division or regional headquarters, the parent company's address is listed.

If a company is privately held and did not disclose sales or earnings, the term "WND" is used to indicate the company would not disclose information and subsequent research or public documents did not provide an answer. Revenue and earnings from publicly traded companies were obtained via Securities and Exchange Commission filings.

Some foreign entities' financial figures have been calculated into dollars using the conversion rates as of the end-date of the full- or fiscal-year's earnings report.

The companies' descriptions have been edited for grammar, clarity and space.

In addition to the information submitted by companies, the Camera obtained information from SEC filings, financial wire service information, financial Web sites, state and local economic development organizations, and the Camera archives to compile this report.

TOP 50 LARGEST EMPLOYERS

1.) IBM Corp.

Address: 6300 Diagonal Highway, Boulder, 80301

Phone: 303-924-6300

Website: ibm.com

Stock exchange/symbol: NYSE/IBM

Full-time employees in Boulder/Broomfield counties: 2,800 (estimate)

Part-time employees in Boulder/Broomfield counties: N/A
Worldwide employees (full-time): 434,246

Last year's rank/employees: No. 1 with 2,800 employees (estimate)

Local executive: Pete Lorenzen

2012 revenue: $104.5 billion

2012 net income/(loss): $16.6 billion

Description: Armonk, N.Y.-based IBM provides integrated services that leverage information technology and deep knowledge of business processes.

Update: None provided.

2.) Ball Corp. (including Ball Aerospace & Technologies Corp.)

Address: Ball Corp. headquarters: 10 Longs Peak Drive, Broomfield, 80021; Ball Aerospace: 1600 Commerce St., Boulder, 80301

Phone: 303-469-3131

Website: ball.com

Stock exchange/symbol: NYSE/BLL

Full-time employees in Boulder/Broomfield counties: 2,545 (Ball Corp.: 160; Ball Aerospace: 2,385)

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 15,000

Last year's rank/employees: No. 3 with 2,033 (Ball: 301, Ball Aerospace: 1,732)

Local executive: John A. Hayes

2012 revenue: $8.7 billion (Ball Corp.); $876.8 million (Ball Aerospace)

2012 net income/(loss): $403.5 million (Ball Corp.); $84.7 million (Ball Aerospace)

Description: Broomfield-based Ball Corp. specializes in the packaging of beverage, food and household items. Its Boulder-based subsidiary, Ball Aerospace & Technologies, develops and manufactures spacecraft, advanced instruments and sensors, components and other technologies for strategic, tactical and scientific applications.

Update: None provided.
3.) Level 3 Communications Inc.

Address: 1025 Eldorado Blvd., Broomfield, 80021

Phone: 720-888-1000

Website: level3.com

Stock exchange/symbol: NYSE/LVLT

Full-time employees in Boulder/Broomfield counties: 2,454* (adjusted for recently announced layoffs of 150 workers in Colorado)

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 10,000* (adjusted for recently announced layoffs of 700 workers companywide)

Last year's rank/employees: No. 2 with 2,346 employees

Local executive: Jeff Storey

2012 revenue: $6.4 billion

2012 net income/(loss): ($422 million)

Description: Level 3 Communications is a global provider of telecommunication services, delivering data, voice, video and managed solutions leveraging a reliable, secure network.

Update: Level 3 earlier this month announced workforce cuts that would affect 700 employees across the company and 150 workers in Colorado.

4.) Oracle Corp.

Address: 500 Eldorado Blvd., Broomfield, 80021

Phone: 303-464-4000

Website: oracle.com

Stock exchange/symbol: Nasdaq/ORCL

Full-time employees in Boulder/Broomfield counties: 1,980 (estimate)

Part-time employees in Boulder/Broomfield counties: N/A
Worldwide employees (full-time): 120,000

Last year's rank/employees: No. 4 with 1,975 employees (estimate)

Local executive: N/A

2012 revenue: $37.2 billion

2012 net income/(loss): ) $10.9 billion

Description: Redwood Shores, Calif.-based Oracle provides integrated business software and hardware systems.

Update: None provided.

5.) Covidien (Surgical Solutions Group, Respiratory and Monitoring Solutions business)

Address: Surgical Solutions: 5920 Longbow Drive, Boulder, 80301; Respiratory and Monitoring Solutions: 6135 Gunbarrel Ave., Boulder, 80301

Phone: Surgical Solutions: 303-530-2300, Respiratory and Monitoring Solutions: 303-305-2300

Website: covidien.com

Stock exchange/symbol: NYSE/COV

Full-time employees in Boulder/Broomfield counties: 1,830 (Surgical Solutions: 1,400; Respiratory and Monitoring Solutions: 430)

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 38,000

Last year's rank/employees: No. 5 with 1,870 employees (Surgical Solutions: 1,420, Respiratory and Monitoring Solutions: 450)

Local executive: Surgical Solutions: Chris Barry, Respiratory and Monitoring Solutions: Robert J. White

2012 revenue: $11.9 billion (parent company)

2012 net income/(loss): $1.9 billion (parent company)

Description: Ireland-based Covidien is a leading health care products company that creates a diverse range of product lines in two segments: medical devices and medical supplies.

Update: In July, Covidien completed the spinoff of its pharmaceutical business.
6.) Walmart

**Address:** 702 Southwest Eighth St., Bentonville, Ark., 72716

**Phone:** 479-273-4000

**Website:** walmart.com

**Stock exchange/symbol:** NYSE/WMT

**Full-time employees in Boulder/Broomfield counties:** 1,450 (estimate)

**Part-time employees in Boulder/Broomfield counties:** N/A

**Worldwide employees (full-time):** 2 million

**Last year's rank/employees:** No. 6 with 1,400 employees (estimate)

**Local executive:** N/A

**2012 revenue:** $469.2 billion

**2012 net income/(loss):** $17 billion

**Description:** Bentonville, Ark.-based Wal-Mart Stores Inc., which does business as Walmart, operates discount retail stores worldwide.

**Update:** Walmart earlier this year confirmed plans to open a Walmart Neighborhood Market grocery store in the Diagonal Plaza shopping center in Boulder. That store is expected to open in October.

7.) Urban Lending Solutions

**Address:** 11802 Ridge Parkway, Suite 200, Broomfield, 80021

**Phone:** 303-996-8900

**Website:** urban-ls.com

**Stock exchange/symbol:** Privately held

**Full-time employees in Boulder/Broomfield counties:** 1,389

**Part-time employees in Boulder/Broomfield counties:** N/A
Worldwide employees (full-time): 1,558

Last year's rank/employees: No. 14 with 698 employees

Local executive: Dan Chitwood

2012 revenue: WND

2012 net income/(loss): WND

Description: Pittsburgh-based Urban Lending Solutions is a provider of professional services to the mortgage industry.

Update: ULS was ranked No. 15 in the Inc. 500 list of fastest-growing companies in the financial services industry and No. 205 across all industries. In the Black Enterprise magazine’s Top 100 list, ULS ranked No. 1 in revenue in the services industry and No. 16 overall among companies listed in the Top 100.

8.) Seagate Technology

Address: 389 Disc Drive, Longmont, 80503

Phone: 720-684-1900

Website: seagate.com

Stock exchange/symbol: Nasdaq/STX

Full-time employees in Boulder/Broomfield counties: 1,307

Part-time employees in Boulder/Broomfield counties: 41

Worldwide employees (full-time): 53,190

Last year's rank/employees: No. 7 with 1,101 employees

Local executive: Jeff Mason

2012 revenue: $14.4 billion

2012 net income/(loss): $1.8 billion

Description: Cupertino, Calif.-based Seagate designs, manufacturers and markets hard disk drives and storage solutions for a wide range of applications including enterprise, desktop, mobile computing, consumer electronics and branded products.

Update: None provided.
9.) King Soopers, a division of The Kroger Co.

**Address:** 65 Tejon St. Denver, 80223

**Phone:** 303-778-3100

**Website:** kingsoopers.com

**Stock exchange/symbol:** NYSE/KR (parent company)

**Full-time employees in Boulder/Broomfield counties:** 916

**Part-time employees in Boulder/Broomfield counties:** 726

**Worldwide employees (full-time):** 343,000

**Last year's rank/employees:** No. 18 with 600 employees (estimate)

**Local executive:** N/A

**2012 revenue:** $96.8 billion (parent company)

**2012 net income/(loss):** $1.5 billion (parent company)

**Description:** Denver-based King Soopers is a division of the Kroger Co., a Cincinnati-based grocery chain operator.

**Update:** None provided.

10.) Hunter Douglas Window Fashions Division (a part of Hunter Douglas Group NV)

**Address:** One Duette Way, Broomfield, 80020

**Phone:** 303-466-1848

**Website:** hunterdouglas.com

**Stock exchange/symbol:** Parent company's stock trades on the Amsterdam exchange

**Full-time employees in Boulder/Broomfield counties:** 868

**Part-time employees in Boulder/Broomfield counties:** 11

**Worldwide employees (full-time):** 16,600
**Last year's rank/employees:** No. 9 with 866 employees

**Local executive:** Richard M. Pellett

**2012 revenue:** $2.5 billion (parent company)

**2012 net income/(loss):** $164 million (parent company)

**Description:** Hunter Douglas Window Fashions Division, a part of the Netherlands-based Hunter Douglas Group, is the largest product development and manufacturing facility within Hunter Douglas North America, which is the leading manufacturer of custom-made window fashions and a major producer of architectural products.

**Update:** Proprietary Silhouette window shadings with the LiteRise cordless lifting system were named Product of the Year by the Window Covering Manufacturers Association. This is just one of the products designed, developed and manufactured at the Window Fashions division and exported to consumer markets in 38 countries on six continents, with demand steadily growing and expanding.

11.) **Emerson Process Management**

**Address:** 7070 Winchester Circle, Boulder, 80301

**Phone:** 303-530-8400

**Website:** emersonprocess.com

**Stock exchange/symbol:** NYSE/EMR

**Full-time employees in Boulder/Broomfield counties:** 834

**Part-time employees in Boulder/Broomfield counties:** N/A

**Worldwide employees (full-time):** 135,000

**Last year's rank/employees:** No. 8 with 871 employees

**Local executive:** Neal Ingram

**2012 revenue:** $24.4 billion (parent company)

**2012 net income/(loss):** $2.02 billion (parent company)

**Description:** Emerson Process Management is a business of St. Louis-based Emerson Electric Co.. Emerson Process Management's Boulder location delivers Micro Motion flow and density measurement technologies including the first two-wire Coriolis meter, a range of high capacity Coriolis meters and the new low-flow measurement technology for a wide range of industries and applications around the world.
12.) Target Corp.

**Address:** 1000 Nicollet Mall, Minneapolis, Minn., 55403

**Phone:** 612-304-6073

**Website:** target.com

**Stock exchange/symbol:** NYSE/TGT

**Full-time employees in Boulder/Broomfield counties:** 800 (estimate)

**Part-time employees in Boulder/Broomfield counties:** N/A

**Worldwide employees (full-time):** 361,000

**Last year's rank/employees:** No. 10 with 800 employees (estimate)

**Local executive:** N/A

**2012 revenue:** $73.3 billion

**2012 net income/(loss):** $3 billion

**Description:** Minneapolis-based Target classifies itself as an upscale discount retailer. Target's first store opened in Roseville, Minn., in 1962.

**Update:** None provided.

13.) Intrado Inc.

**Address:** 1601 Dry Creek Drive, Longmont, 80503

**Phone:** 720-494-5800

**Website:** intrado.com

**Stock exchange/symbol:** Privately held

**Full-time employees in Boulder/Broomfield counties:** 774

**Part-time employees in Boulder/Broomfield counties:** N/A
Worldwide employees (full-time): 1,068

Last year's rank/employees: No. 11 with 752 employees

Local executive: George K. Heinrichs

2012 revenue: WND

2012 net income/(loss): WND

Description: Longmont-based Intrado, a subsidiary of Omaha, Neb.-based West Corp., provides emergency communication services and technology to agencies and telecommunication companies across the globe. Intrado employees support more than 260 million 911 calls annually.

Update: In December 2012, Intrado announced plans to provide a new service to critical-infrastructure entities on high-frequency spectrum from 3 megahertz to 30 megahertz, a service once reserved for maritime use. Recently, Intrado entered a strategic partnership with the Competitive Carriers Association to bring a comprehensive Text-to-9-1-1 solution to CCA members.

14.) DigitalGlobe Inc.

Address: 1601 Dry Creek Drive, Suite 260, Longmont, 80503

Phone: 303-684-4000

Website: digitalglobe.com

Stock exchange/symbol: NYSE/DGI

Full-time employees in Boulder/Broomfield counties: 701

Part-time employees in Boulder/Broomfield counties: Four

Worldwide employees (full-time): 1,305

Last year's rank/employees: No. 15 with 688 employees

Local executive: Jeff Tarr

2012 revenue: $421.4 million

2012 net income/(loss): $39 million

Description: Longmont-based DigitalGlobe is a leading global provider of commercial high-resolution Earth imagery products and services. Sourced from the company’s advanced satellite constellation, the images and services support a variety of uses within defense and intelligence, civil agencies, mapping
and analysis, environmental monitoring, oil and gas exploration, infrastructure management, internet portals and navigation technology.

**Update:** In January 2013, DigitalGlobe and GeoEye Inc. announced the completion of their merger. Earlier this month, DigitalGlobe announced plans to move its corporate headquarters to Broomfield from Longmont.

15.) (TIE) Staples Inc.

**Address:** 1 Environmental Way, Broomfield, 80021

**Phone:** 303-664-2000

**Website:** staples.com

**Stock exchange/symbol:** Nasdaq/SPLS

**Full-time employees in Boulder/Broomfield counties:** 700 (estimate)

**Part-time employees in Boulder/Broomfield counties:** N/A

**Worldwide employees (full-time):** 50,020

**Last year's rank/employees:** No. 13 with 700 employees (estimate)

**Local executive:** N/A

**2012 revenue:** $24.4 billion

**2012 net income/(loss):** ($210.7 million)

**Description:** Framingham, Mass.-based Staples and its subsidiaries operates as an office supply company.

**Update:** None provided.

15.) (TIE) Amgen Inc.

**Address:** 4000 Nelson Road, Longmont, 80503

**Phone:** 303-401-1000

**Website:** amgen.com

**Stock exchange/symbol:** Nasdaq/AMGN
Full-time employees in Boulder/Broomfield counties: 700

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 20,000

Last year's rank/employees: No. 12 with 725 employees

Local executive: Stephen Lam

2012 revenue: $17.3 billion

2012 net income/(loss): $4.3 billion

Description: Thousand Oaks, Calif.-based Amgen discovers, develops and delivers human therapeutics. Amgen therapeutics were developed to help millions of people in the fight against cancer, kidney disease, rheumatoid arthritis, bone disease and other serious illnesses.

Update: None provided.

17.) Whole Foods Market Inc.

Address: 1821 30th St., Unit A, Boulder, 80301

Phone: 303-440-5220

Website: wholefoodsmarket.com

Stock exchange/symbol: Nasdaq/WFM

Full-time employees in Boulder/Broomfield counties: 646

Part-time employees in Boulder/Broomfield counties: 230

Worldwide employees (full-time): 53,100

Last year's rank/employees: No. 20 with 559 employees

Local executive: Will Paradise

2012 revenue: $11.7 billion

2012 net income/(loss): $465.6 million

Description: Austin, Texas-based Whole Foods Market is a leading natural and organic foods supermarket and America's first national certified-organic grocer.
18.) Lockheed Martin (Lockheed Martin Information Systems, Global Services; Lockheed Martin Coherent Technologies; Lockheed Martin Space Systems)

**Address:** Lockheed Martin IS&GS: 6304 Spine Road, Boulder, 80301, Lockheed Martin Coherent Technologies: 135 S. Taylor Ave., Louisville, 80027

**Phone:** IS&GS: 303-581-4200, Coherent Technologies: 303-604-2000

**Website:** [lockheedmartin.com](http://www.lockheedmartin.com)

**Stock exchange/symbol:** NYSE/LMT

**Full-time employees in Boulder/Broomfield counties:** 606 (IS&GS: 476, Coherent Technologies: 119, Space Systems: 11)

**Part-time employees in Boulder/Broomfield counties:** N/A

**Worldwide employees (full-time):** 120,000

**Last year's rank/employees:** No. 17 with 636 employees (IS&GS: 476, Coherent Technologies: 160)

**Local executive:** IS&GS: N/A, Coherent Technologies: Ken Washington

**2012 revenue:** $47.2 billion

**2012 net income/(loss):** $2.7 billion

**Description:** Bethesda, Md.-based Lockheed Martin is a global security company that is principally engaged in the research, design, development, manufacture, integration and sustainment of advanced technology systems, products and services.

**Update:** None provided.

19.) (TIE) Sandoz Inc.

**Address:** 2555 W. Midway Blvd., Broomfield, 80020

**Phone:** 303-466-2400

**Website:** [us.sandoz.com](http://us.sandoz.com)

**Stock exchange/symbol:** NYSE/NVS
Full-time employees in Boulder/Broomfield counties: 600

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 26,000 (Sandoz); 127,724 (parent company)

Last year's rank/employees: No. 16 with 650 employees

Local executive: Gaspar Zuniga

2012 revenue: $57.6 billion (parent company); $8.7 billion (Sandoz)

2012 net income/(loss): $9.6 billion (parent company); $1.1 billion (Sandoz)

Description: Sandoz, the generic pharmaceuticals division of Switzerland-based Novartis, is a global leader in the rapidly growing generics industry. The company offers a broad portfolio of approximately 1,100 high-quality, affordable molecules across all major therapeutic areas and approximately 140 countries.

Update: None provided.

19.) (TIE) TransFirst Holdings Inc.

Address: 12202 Airport Way, No. 100, Broomfield, 80021

Phone: 800-654-9256

Website: transfirst.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 600

Part-time employees in Boulder/Broomfield counties: Three

Worldwide employees (full-time): 938

Last year's rank/employees: No. 19 with 596 employees

Local executive: Steve Cadden

2012 revenue: WND

2012 net income/(loss): WND

Description: Hauppauge, N.Y.-based TransFirst Holdings provides merchant services and credit card processing.
Update: None provided.

21.) Vail Resorts Inc.

Address: 390 Interlocken Crescent, Broomfield, 80021

Phone: 303-404-1800

Website: vailresorts.com

Stock exchange/symbol: NYSE/MTN

Full-time employees in Boulder/Broomfield counties: 579

Part-time employees in Boulder/Broomfield counties: 99

Worldwide employees (full-time): 4,282 (year-round), 19,573 (height of season)

Last year's rank/employees): No. 21 with 542 employees

Local executive: Rob Katz,

2012 revenue: $1 billion

2012 net income/(loss): $16.5 million

Description: Broomfield-based Vail Resorts is a mountain resort company and a leader in luxury, destination-based travel. Vail Resorts operates in three separate, but highly integrated, segments: mountain, lodging and real estate development.

Update: This year, Vail Resorts acquired three resorts: Afton Alps in Minnesota, Mount Brighton in Michigan and the Canyons in Utah. The company anticipates it will spend between $130 million and $140 million in resort capital expenditures in calendar year 2013.

22.) Epsilon

Address: 2550 Crescent Drive, Lafayette, 80026

Phone: 303-410-5100

Website: epsilon.com

Stock exchange/symbol: NYSE/ADS (parent company)
Full-time employees in Boulder/Broomfield counties: 478

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 5,090 (Epsilon), 10,700 (parent company)

Last year's rank/employees): No. 26 with 430 employees

Local executive: Arlene Lacharite

2012 revenue: $3.6 billion (parent company) $996 million (Epsilon)

2012 net income/(loss): $422.3 million (parent company)

Description: Epsilon, a subsidiary of the Dallas-based Alliance Data Systems Corp., is a global leader in creating customer connections that build brand and business equity.

Update: In November 2012, Epsilon acquired the Hyper Marketing (HMI) group of companies, which at the time was the largest privately held marketing services agencies in the United States.

23.) Qualcomm Inc.

Address: 6180 Spine Road, Boulder, 80301

Phone: 303-247-6000

Website: qualcomm.com

Stock exchange/symbol: Nasdaq: QCOM

Full-time employees in Boulder/Broomfield counties: 475

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 35,816

Last year's rank/employees): Not listed.

Local executive: N/A

2012 revenue: $19.1 billion

2012 net income/(loss): $6.1 billion

Description: San Diego-based Qualcomm provides a wide range of wireless solutions and services. The company is one of the largest producers of fabless semiconductors and of wireless chipset and software technology, which powers the majority of all 3G/4G devices commercially available today.
24.) Markit

**Address:** 5718 Central Ave., Boulder, 80301

**Phone:** 303-417-9999

**Website:** markitondemand.com

**Stock exchange/symbol:** Privately held

**Full-time employees in Boulder/Broomfield counties:** 460

**Part-time employees in Boulder/Broomfield counties:** Zero

**Worldwide employees (full-time):** 3,200

**Last year's rank/employees:** No. 25 with 433 employees

**Local executive:** Catherine Allegra

**2012 revenue:** WND

**2012 net income/(loss):** WND

**Description:** Boulder-based Markit On Demand, which is part of London-based Markit, designs, builds and hosts websites and mobile apps for clients in the financial services, media and health care industries.

**Update:** In 2012, Markit On Demand created F2 ([openf2.org](http://openf2.org)), an open-source web integration framework for the financial industry and hosted an industry hackathon. The company also introduced an opportunity for employees to do charity and service work, giving each employee three days a year to use at their discretion.

25.) Ricoh Company LLC

**Address:** 6300 Diagonal Highway, Boulder, 80301

**Phone:** 610-296-8000

**Website:** ricoh-usa.com

**Stock exchange/symbol:** Company trades on the Nikkei exchange
Full-time employees in Boulder/Broomfield counties: 450

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 109,000

Last year's rank/employees: No. 22 with 500 employees

Local executive: Jeff Paterra

2012 revenue: $23 billion (parent company)

2012 net income/(loss): ($564 million)

Description: The Boulder site is the home of Ricoh's production print market segment (formerly InfoPrint Solutions) and is part of Malvern, Penn.-based Ricoh Americas Corp. The Boulder unit provides a wide range of business solutions, including printers, software, professional services and other offerings targeted to service bureaus, direct mailers, multi-channel marketers, data centers, commercial and in-plant printers.

Update: None provided.

26.) The WhiteWave Foods Company

Address: 12002 Airport Way, Broomfield, 80021

Phone: 303-635-4000

Website: whitewave.com

Stock exchange/symbol: NYSE/WWAV

Full-time employees in Boulder/Broomfield counties: 441

Part-time employees in Boulder/Broomfield counties: Three

Worldwide employees (full-time): 2,600

Local executive: Gregg Engles

Last year's rank/employees: No. 23 with 466 employees

2012 revenue: $2.3 billion

2012 net income/(loss): $113.7 million

Description: Broomfield-based The WhiteWave Foods Company is a leading consumer packaged food
and beverage company that manufactures, markets, distributes and sells branded plant-based foods and beverages, coffee creamers and premium dairy products throughout North America and Europe.

**Update:** WhiteWave's goal is to change the way the world eats for the better, and during the past 12 months, through strong leadership and the passion of its employees, the company made great strides in making that goal a reality. In late 2012, under the direction of WhiteWave's management team, the company completed a successful IPO that raised $368 million in net proceeds and successfully launched a variety of award-winning new products and also completed a spinoff from the Dallas-based Dean Foods Co.

27.) **Crocs Inc.**

**Address:** 6328 Monarch Park Place, Niwot, 80503

**Phone:** 303-848-7000

**Website:** crocs.com

**Stock exchange/symbol:** Nasdaq/CROX

**Full-time employees in Boulder/Broomfield counties:** 424

**Part-time employees in Boulder/Broomfield counties:** 26

**Worldwide employees (full-time):** 4,807

**Last year's rank/employees:** No. 27 with 425 employees

**Local executive:** John McCarvel

**2012 revenue:** $1.1 billion

**2012 net income/(loss):** $131.3 million

**Description:** Niwot-based Crocs is a designer, manufacturer, distributor and worldwide marketer of footwear for women, men and children.

**Update:** None provided

28.) **Spectra Logic Corp.**

**Address:** 6285 Lookout Road, Boulder, 80301

**Phone:** 303-449-6444
Website: spectralogic.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 371

Part-time employees in Boulder/Broomfield counties: Seven

Worldwide employees (full-time): 443

Last year's rank/employees: No. 30 with 355 employees Local executive: Nathan C. Thompson

2012 revenue: WND

2012 net income/(loss): WND

Description: Boulder-based Spectra Logic provides tape and disk-based data backup and archive products and serves the data storage needs of SME and enterprise IT, federal government, high performance computing, media and entertainment and video surveillance markets.

Update: Spectra Logic continued to experience growth and momentum having installed more than half an exabyte of tape storage capacity in first half of its 2013 fiscal year.

29.) Wells Fargo

Address: 1242 Pearl St., Boulder, 80302

Phone: 800-869-3557

Website: wells Fargo.com

Stock exchange/symbol: NYSE/WFC

Full-time employees in Boulder/Broomfield counties: 350

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 270,000

Last year's rank/employees: No. 34 with 300 employees

Local executive: Sam Inman

2012 revenue: $91.2 billion

2012 net income/(loss): $18.9 billion
**Description:** San Francisco-based Wells Fargo & Company is a nationwide, diversified, community-based financial services company with $1.4 trillion in assets. Founded in 1852, Wells Fargo provides banking, insurance, investments, mortgage and consumer and commercial finance through more than 9,000 stores, 12,000 ATMs, and the Internet (wellsfargo.com), and has offices in more than 35 countries to support the bank's customers who conduct business in the global economy.

**Update:** None provided.

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**30.) CP+B**

**Address:** 6450 Gunpark Drive, Boulder, 80301

**Phone:** 303-628-5100

**Website:** cpbgroup.com

**Stock exchange/symbol:** Nasdaq/MDCA

**Full-time employees in Boulder/Broomfield counties:** 335

**Part-time employees in Boulder/Broomfield counties:** N/A

**Worldwide employees (full-time):** 750 (CP+B), 7,984 (parent company)

**Last year's rank/employees:** No. 28 with 400 employees

**Local executive:** Andrew Keller

**2012 revenue:** $1.1 billion (parent company)

**2012 net income/(loss):** ($85.4 million) (parent company)

**Description:** CP+B, a member of the New York-based MDC Partners network, has a client list that includes Microsoft, KRAFT and Mondelez International, Domino's Pizza, MetLife, Applebee's, Charles Schwab, SAS, Arby's and Best Buy. CP+B has more than 750 employees worldwide, collaborating across five factories: Boulder, Miami, Los Angeles, London and Gothenburg, Sweden.

**Update:** This year, CP+B was named agency of record for The Charles Schwab Corp. and The Boys and Girls Club of America, and landed a good deal of key business, including Fruit of the Loom, Aspen Dental, Arby's, Applebee's, Grey Poupon and Diesel Watches. The agency also has continued to strengthen its relationship with Microsoft by winning back the Windows Phone account, working with Bing and launching Windows 8 in 21 countries, and also expanded its relationship with KRAFT, working with the firm on a number of brands, winning several new ones and handling Milka in more than 22 countries.
31.) Safeway Inc.

Address: 6900 S. Yosemite, Denver

Phone: 303-843-7670

Website: safeway.com

Stock exchange/symbol: NYSE/ SWY

Full-time employees in Boulder/Broomfield counties: 291

Part-time employees in Boulder/Broomfield counties: 521

Worldwide employees (full-time): 171,000

Last year's rank/employees: No. 31 with 353 employees

Local executive: Al Duran

2012 revenue: $44.2 billion

2012 net income/(loss): $596.5 million

Description: Pleasanton, Calif.-based Safeway operates grocery stores.

Update: None provided.

32.) Elevations Credit Union

Address: 2300 55th St., Boulder, 80301

Phone: 303-443-4672

Website: elevationscu.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 286

Part-time employees in Boulder/Broomfield counties: 23

Worldwide employees (full-time): 311

Last year's rank/employees: No. 33 with 312 employees

Local executive: Gerry Agnes
2012 revenue: $64.6 million

2012 net income/(loss): $10.6 million

Description: Boulder-based Elevations Credit Union, founded on the campus of the University of Colorado in 1952, provides banking services to more than 100,000 members and has more than $1.3 billion in assets. In addition to offering online banking, Elevations has 10 branches that serve Adams, Boulder, Broomfield and Larimer counties, as well as more than 5,000 shared branching service centers and 30,000 CO-OP ATMs nationwide.

Update: Elevations Credit Union expanded mortgage finance and wealth management operations, which enabled Elevations to diversify its revenue streams and increase service levels for its membership. The credit union generated more than $760 million in first mortgages during 2012.

33.) Oskar Blues Brewery

Address: 1800 Pike Road, Longmont, 80501

Phone: 303-776-1914

Website: oskarblues.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 271

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 360

Last year's rank/employees: Not listed.

Local executive: Dale Katechis

2012 revenue: $33.4 million

2012 net income/(loss): $7.1 million

Description: Longmont-based Oskar Blues Brewery makes craft beer, operates restaurants and runs REEB, a mountain bike company.

Update: Oskar Blues opened the fast-casual ChuBurger restaurant in Longmont and built a second brewery in Brevard, N.C.
34.) Fresca Foods Inc., Fresca Brands Innovation Group

Address: 95 CTC Blvd., Louisville, 80027

Phone: 303-996-8881

Website: frescafoodsinc.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 270

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 270

Last year's rank/employees: No. 37 with 236 employees

Local executive: Todd Dutkin

2012 revenue:WND

2012 net income/(loss): WND

Description: Louisville-based Fresca Foods has a 20-year heritage of producing and marketing high-quality natural food products and building great brands. Fresca partners with entrepreneurs with terrific products, proven demand and big ideas; and provides supply chain, brand management and growth capital to brands that deliver wholesome, tasty and unique food products.

Update: In 2012, Fresca added three new partners: Plum Organics (recently acquired by Campbell's Soup Co.), Love Grown Foods and Boulder Ice Cream. Fresca also expanded its manufacturing and warehouse capacity to 250,000 square feet and achieved the highest marks in an ethical audit by a consortium of the world's largest food companies.

35.) Xilinx Inc.

Address: 3100 Logic Drive, Longmont, 80503

Phone: 720-652-3600

Website: xilinx.com

Stock exchange/symbol: Nasdaq/XLNX

Full-time employees in Boulder/Broomfield counties: 240

Part-time employees in Boulder/Broomfield counties: N/A
Worldwide employees (full-time): 3,329

Last year's rank/employees: No. 35 with 255 employees

Local executive: Dan Gibbons

2012 revenue: $2.2 billion

2012 net income/(loss): $487.5 million

Description: San Jose, Calif.-based Xilinx is a global provider of programmable platforms, with more than 50 percent market share in the programmable logic device segment of the semiconductor industry.

Update: None provided.

36.) (TIE) Balfour Senior Living

Address: 1331 Hecla Drive, Louisville, 80027

Phone: 303-867-6400

Website: balfourcare.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 230

Part-time employees in Boulder/Broomfield counties: 90

Worldwide employees (full-time): 320

Last year's rank/employees: No. 39 with 226

Local executive: Michael K. Schonbrun

2012 revenue: WND

2012 net income/(loss): WND

Description: Louisville-based Balfour Senior Living is a locally owned and managed senior living rental community that offers a full continuum of care.

Update: None provided.
36.) (TIE) Research Electro-Optics

Address: 5505 Airport Blvd., Boulder, 80301

Phone: 303-938-1960

Website: reoinc.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 230

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 232

Last year's rank/employees: No. 40 with 225 employees

Local executive: Paul Kelly

2012 revenue: $35 million

2012 net income/(loss): WND

Description: Boulder-based Research Electro-Optics is a volume manufacturer of high-precision thin film coatings, optics and optomechanical assemblies for the ultraviolet through the long-wave infrared. REO also produces high-performance HeNe lasers and serves markets such as semiconductor process equipment, aerospace and defense systems, telecom, laser manufacturers, materials processing and life sciences instrumentation.

Update: REO officials say they’ve remained focused on continuing to grow the business through partnerships with current customers and investment in channel development and diversification of markets.

38.) Celestial Seasonings, WestSoy Tofu

Address: Celestial Seasonings: 4600 Sleepytime Drive, Boulder, 80301, WestSoy Tofu: 6123 Arapahoe Road, Boulder, 80303

Phone: Celestial Seasonings: 303-530-5300, WestSoy: 303-530-6899

Website: hain-celestial.com, celestialsseasonings.com, westsoytofu.com

Stock exchange/symbol: Nasdaq/HAIN

Full-time employees in Boulder/Broomfield counties: 227 (Celestial Seasonings: 199, WestSoy: 28)
Part-time employees in Boulder/Broomfield counties: 58 (Celestial Seasonings)

Worldwide employees (full-time): 4,071

Last year's rank/employees: No. 38 with 231 employees (Celestial Seasonings 200, WestSoy: 31)

Local executive: Peter Burns (Celestial Seasonings)

2012 revenue: $1.7 billion

2012 net income/(loss): $114.7 million

Description: For more than 40 years, Celestial Seasonings, which, like the WestSoy Tofu plant, is a subsidiary of the Lake Success, N.Y.-based The Hain Celestial Group, has created all-natural specialty teas. The brand currently offers more than 70 varieties of herbal, green, black, wellness, Rooibos and chai teas, as well as ready-to-drink tea beverages such as raw, organic Kombucha and natural shots.

Update: None provided.

39.) Google Inc.

Address: 2590 Pearl St., Suite 110, Boulder, 80302

Phone: 303-245-0086

Website: google.com

Stock exchange/symbol: Nasdaq/GOOG

Full-time employees in Boulder/Broomfield counties: 225

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 44,777

Last year's rank/employees: No. 42 (tie) with 200 employees

Local executive: Scott Green

2012 revenue: $50.2 billion

2012 net income/(loss): $10.7 billion

Description: Founded in 1998, Mountain View, Calif.-based Google is a global technology leader focused on improving the ways people and businesses connect with information. Google’s mission is to organize the world's information and make it universally accessible and useful.
Update: The Google Boulder office has product development teams for Google Drive, Google Now, Geo and Payments. It also has a significant recruiting lead generation team along some sales and marketing personnel.

40.) CordenPharma Colorado

Address: 2075 N. 55th St., Boulder, 80301

Phone: 303-442-1926

Website: cordenpharma.com/facilities/colorado/

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 205

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 1,800

Last year's rank/employees: No. 42 (tie) with 200 employees

Local executive: N/A

2012 revenue: WND

2012 net income/(loss): WND

Description: Boulder-based CordenPharma Colorado, one of Frankfurt-based CordenPharma's multiple cGMP facilities across Europe and the United States, is a pharmaceutical contract manufacturing organization. CordenPharma Colorado also is a highly accomplished manufacturing facility, with the flexibility to handle sophisticated manufacturing techniques while readily adapting to the ever changing market demand for new products.

Update: None provided.

41.) MWH Global

Address: 380 Interlocken Blvd., Suite 200, Broomfield, 80021

Phone: 303-410-4000

Website: mwhglobal.com

Stock exchange/symbol: Privately held
Full-time employees in Boulder/Broomfield counties: 201

Part-time employees in Boulder/Broomfield counties: Three

Worldwide employees: 6,135

Local executive: Alan Krause

Last year's rank/employees: No. 24 with 435 employees

2012 revenue: WND

2012 net income/(loss): WND

Description: Broomfield-based MWH Global is a strategic consulting, technical engineering and construction services firm that serves as a leader in the wet infrastructure sector. MWH specializes in providing a full-range of services and offering services beginning in the initial planning phases through construction and asset management and partners with clients in multiple industries to implement projects and programs that focus on water, energy, natural resources and infrastructure.

Update: MWH is the program manager for the $988 million Southern Delivery System Program, a regional project that will bring water from the Arkansas River stored in Pueblo Reservoir to Colorado Springs, Fountain, Security and Pueblo West Metropolitan District.

42.) Array BioPharma Corp.

Address: 3200 Walnut St., Boulder, 80301

Phone: 303-381-6600

Website: arraybiopharma.com

Stock exchange/symbol: Nasdaq/ARRY

Full-time employees in Boulder/Broomfield counties: 200* (reflects 20 percent workforce cuts announced earlier this year)

Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 200

Last year's rank/employees: No. 36 with 250 employees

Local executive: Ron Squarer, chief executive officer

2012 revenue: $69.9 million
2012 net income/(loss): ($61.9 million)

Description: Array BioPharma Inc. is a biopharmaceutical company focused on the discovery, development and commercialization of targeted small molecule drugs to treat patients afflicted with cancer.

Update: This summer, Array cut its workforce by 20 percent.

43.) Leanin' Tree Inc.

Address: 6055 Longbow Drive

Phone: 303-530-1442

Website: leanintree.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 195

Part-time employees in Boulder/Broomfield counties: 80

Worldwide employees (full-time): 205

Last year's rank/employees: No. 45 with 190 employees

Local executive: Tom Trumble

2012 revenue: WND

2012 net income/(loss): WND

Description: Leanin' Tree specializes in greeting cards.

Update: None provided.

44.) Key Equipment Finance

Address: 1000 S. McCaslin Blvd., Superior, 80027

Phone: 888-301-6238

Website: kefonline.com
Stock exchange/symbol: NYSE/KEY

Full-time employees in Boulder/Broomfield counties: 187

Part-time employees in Boulder/Broomfield counties: Two

Worldwide employees (full-time): 500 (Key Equipment Finance), 15,000 (KeyCorp)

Last year's rank/employees: No. 41 with 203 employees

Local executive: Adam Warner

2012 revenue: $4.3 billion (parent company)

2012 net income/(loss): $858 million (parent company)

Description: Superior-based Key Equipment Finance, an affiliate of Cleveland-based KeyCorp, is one of the largest bank-based equipment finance providers in the United States. The company provides tailored equipment lease and finance solutions for commercial clients and government entities across the United States, Canada and Europe.

Update: In 2012, Key Equipment Finance celebrated its 40th anniversary as a leader in the equipment finance sector. During the past four decades, the company has grown from a three-person business on the Pearl Street Mall to a 500-person organization that serves clients in 17 countries.

45.) Gaiam Inc.

Address: 833 W. South Boulder Road, Louisville, 80027

Phone: 303-222-3600

Website: gaiam.com

Stock exchange/symbol: Nasdaq/GAIA

Full-time employees in Boulder/Broomfield counties: 175

Part-time employees in Boulder/Broomfield counties: 21

Worldwide employees (full-time): 276

Last year's rank/employees: Not listed. Local executive: Jirka Rysavy, Lynn Powers

2012 revenue: $202.5 million

2012 net income/(loss): ($12.9 million)
Description: Founded in Boulder in 1988, the Louisville-based Gaiam is a provider of information, goods and services to customers who value the environment, a sustainable economy, healthy lifestyles, alternative health care and personal development.

Update: None provided.

46.) McGuckin Hardware

Address: 2525 Arapahoe Ave., Boulder, 80302

Phone: 303-442-1822

Website: mcguckin.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 165

Part-time employees in Boulder/Broomfield counties: 62

Worldwide employees (full-time): 165

Last year's rank/employees: No. 49 with 154 employees Local executive: Barry Hight

2012 revenue: WND

2012 net income/(loss): WND

Description: Boulder-based McGuckin Hardware is a retail hardware store.

Update: None provided.

47.) LogRhythm Inc.

Address: 4780 Pearl East Circle, Boulder, 80301

Phone: 303-413-8745

Website: logrhythm.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 162

Part-time employees in Boulder/Broomfield counties: Seven
Worldwide employees (full-time): 235

Last year's rank/employees: Not listed. Local executive: Andy Grolnick

2012 revenue: WND

2012 net income/(loss): WND

Description: Boulder-based LogRhythm is a leader in next-generation security analytics, empowering organizations to detect the most sophisticated cyber threats of today, faster and with greater accuracy than ever before.

Update: LogRhythm continued its rapid growth, moved into a new headquarters site in Boulder, expanded its presence in Europe and launched significant innovations to its award-winning security analytics platform. The company was recognized by Gartner as a "Leader in the Security Information and Event Management Market" and received the Best Buy award as part of SC Magazine's 2012 SIEM Group test.

48.) Omni Financial Services Inc.

Address: 380 Interlocken Crescent, Suite 800, Broomfield, 80021

Phone: 303-530-7770

Website: omni-financial.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 160

Part-time employees in Boulder/Broomfield counties: Zero

Worldwide employees (full-time): 160

Last year's rank/employees: No. 46 with 175 employees Local executive: Scott Priesmeyer

2012 revenue: WND

2012 net income/(loss): WND

Description: Broomfield-based Omni Financial is a national, business-to-business tax resolution firm that is the pioneer of the industry and continues to be an industry leader, growing over the last 18 years from a seven-employee office at 1900 Folsom St. in Boulder to 160 employees today while assisting more than 29,000 businesses across America.

Update: In 2012, Omni Financial capped off its third consecutive year as a finalist by winning the Better Business Bureau Torch Award for Marketplace Trust while also being named a finalist for the CEBA Bill
Daniels Business Ethics Award and The Denver Business Journal's Best Places to Work under the direction of General Manager Scott Kaplan, who was nominated for the journal's 40-under-40. During the past two years alone, the Omni Financial Charity Committee raised nearly $50,000 for the Mount Saint Vincent Home in Denver.

49.) WD (a Western Digital company)

Address: 1951 S. Fordham St., Longmont, 80503

Phone: 720-864-4700

Website: wd.com

Stock exchange/symbol: Nasdaq/WDC

Full-time employees in Boulder/Broomfield counties: 158

Part-time employees in Boulder/Broomfield counties: 18

Worldwide employees (full-time): 90,000

Last year's rank/employees: Not listed. Local executive: Harold Teague

2012 revenue: $15.4 billion

2012 net income/(loss): $980 million

Description: Irvine, Calif.-based Western Digital, a storage industry pioneer and longtime leader, provides products and services for people and organizations that collect, manage and use digital information. The company designs and produces reliable, high-performance hard drives and solid state drives that keep users' data accessible and secure from loss.

Update: Western Digital acquired Hitachi Global Storage Technologies.

50.) SparkFun Electronics

Address: 6175 Longbow Drive, Boulder, 80301

Phone: 303-284-0979

Website: sparkfun.com

Stock exchange/symbol: Privately held

Full-time employees in Boulder/Broomfield counties: 146
Part-time employees in Boulder/Broomfield counties: N/A

Worldwide employees (full-time): 146

Last year's rank/employees: Not listed.

Local executive: Nathan Seidle

2012 revenue: $27.5 million

2012 net income/(loss): WND

Description: Boulder-based SparkFun Electronics is an online hub for do-it-yourself electronics parts, inspiration and knowledge. Since 2003, SparkFun has shared its passion for DIY and hobbyist electronics by providing parts, knowledge and inspiration to help fuel exploration of embedded electronics.

Update: In 2013, SparkFun focused on education and hosted a national tour, which sought to spread the good word on electronics to educators and students alike. SparkFun also broke ground on a new headquarters facility in Boulder County.